Risk Assessment

Venue / School			
Activity / Performance:	"Backflips Against Bullying" - Anti-Bulling Acrobatic Educational Show	**Date(s) On Site:**	
Company Name:	Action Education Pty Ltd	**ABN:**	40 630 685 844
Trading Address:	2/91 Grose street, North Parramatta, NSW	**RAP / SWMS Prepared by:**	Samwise Holmes [Executive Director]
Performance Team Leader:		**Company Phone**	1300 993 225
Company Contact	Samwise Holmes	**Contact Phone**	0402 307 570
Applicable Legislation, Codes and/or Standards	**Legislation:** Work, Health & Safety Act 2011, Work Health & Safety Regulation 2011	**Relevant Codes of Practice:** First Aid in the Workplace Safe Design of Structures	**Industry:** Live Performance. Education.

Licenses & Permits related to the works:

Not applicable

Reviewed by Action Reaction Entertainment Representative					
Name:		**Position:**	Team Leader	**Signature:**	**Date:**

NOTE: All persons involved in undertaking the activities outlined in this form must sign the last page as acknowledgement of training and consultation in its development and content, the signature will acknowledge acceptance and ongoing compliance with the content of this form.

RISK RANKING MATRIX

LIKELIHOOD (L)			CONSEQUENCE (C) - IMPACT			(L)	(C) 1	2	3	4	5
A	Almost Certain	Expected to be the most likely outcome 90-100% probable.	1	Insignificant	First aid injury/ illness, (FAI) and/or minor localised harm to the environment.	A	M(8)	M(13)	H(18)	E(23)	E(25)
B	Likely	Will probably occur in most circumstances 51-90% probable.	2	Minor	Medically Treated Injury/ illness, (MTI) and/or minor short term harm to the environment.	B	M(7)	M(12)	H(17)	H(21)	E(24)
C	Possible	Might occur at some time 30-50% probable.	3	Moderate	Lost Time Injury/ illness, (LTI) and/or serious medium term harm to the environment.	C	L(4)	M(11)	H(16)	H(20)	H(22)
D	Unlikely	Could occur, but would not be expected 10-29% probable.	4	Major	Serious irreversible injury/disease. Permanent localised harm to the environment.	D	L(3)	M(6)	M(10)	H(15)	H(19)
E	Rare	No known occurrence in similar circumstances. Less than 10% probable.	5	Catastrophic	Fatality/Fatalities. Permanent and Extensive harm to the environment.	E	L(1)	L(2)	L(5)	M(9)	H(14)

LOW - The activity is appropriately safe and can be managed by SSCM & routine RAP / SWMS procedures. No further action is required, unless additional hazards arise during the activity.	**MEDIUM - Identified Control Measures are capable of reducing the risk by eliminating or minimising to an acceptable level. Critical Activities & Monitoring identified & implemented by Action Reaction management.**	**HIGH - Risk level must be reduced where possible by higher level Critical Controls, review by Management including consultation with work crew, & raining in revised work system.**	**EXTREME - Unacceptable risk level. Work is not to proceed.**

Step No.	Activity Description or Aspect	Potential Hazards or Impacts	Untreated Risk	Control Measures	Treated Risk	Action By: Responsible Person(s)
	Acrobatic Performance	Performer falling or landing wrong. Performer moving outside designated performance space near to patrons or equipment. Performer causing bodily harm to oneself, other performers or patons.	M(6)	First Aid on site. Landing pads utilised during show. Intensive training undergone for every performer to minimise risk.	L(2)	All performers
	Workshop Participation	Injury to participant during activities.	M(6)	First Aid on site. Landing Pads utilised. Trained Coaches. Monitoring Participants abilities, and halting any ativity deemed to advanced.	L(2)	All performers
	Audience Participation	Minor injury to audience member whilst performing activity on stage.	L(2)	First Aid on site. Keeping physical movements to a minimum	L(1)	All performers

	Costumed Performers	Overheating in costume, exhaustion, dehydration	**M(6)**	Cool-suits during hot days weather underneath larger suits, breaks available, water on site	**L(1)**	All performers
	Working with Children	Inappropriate or abusive contact between a performer & underage person/s	**L(2)**	NSW Working with Children Check supplied for all team members	**L(1)**	All performers
	COVID-19	Contracting COVID-19 (performers, students or staff members)	**M(10)**	*(see COVID-19 Safety Plan attached- in full compliance with NSW Health, as part of being a registered COVID-19 Safe Business)*	**L(5)**	All performers

List Equipment, Props, Set, and Structures that will be used for the work activity:

Table Vault [3 peices], Parkour Vaults x2, Stand Up Banners x2, Landing pads x3, 8 Metre Rope, x2 Speaker P.A system + x3 Mics, Mini Trampoline, Assorted Props